

Privacy Policy FBL Mobile Company' s website

Data subjects: website users

Data Controller: according to the regulations in force, the Data Controller is FBL Mobile Company S.r.l. with registered office and operational headquarters in Via Molveno 5, 48015 Cervia (RA), Italy, tax code and VAT registration number 02666220393.

In compliance with the Regulation (EU) 2016/679 (hereinafter referred to as "Regulation"), this page describes the methods of processing of the personal data of users accessing our website: www.fblmobilecompany.com.

The information below does not relate to other websites, web pages or online services accessible through any links available on our website but relating to resources external to the Data Controller's domain.

This privacy policy may be modified from time to time in the event of activation of new services or any updates of the laws. Therefore, we recommend to regularly access our website and check for any news.

This page describes how the website is managed in relation to the processing of the personal data of its users. In compliance with art. 13 of the EU Regulation on the protection of natural persons with regard to the processing of personal data, this privacy policy is addressed to the users of the FBL Mobile Company S.r.l.'s web services accessible through the website www.fblmobilecompany.com.

This privacy policy applies only to FBL Mobile Company S.r.l.'s website thereby excluding any other websites accessible by the user through any *link*.

Types of data processed and purposes of processing

Fbl Mobile Company does not collect any personal data through the website , except:

Navigation data, cookies and other tracking tools

The computer systems and software procedures responsible for the operation of this site acquire, during their normal operation, some personal data whose transmission is implicit in the use of Internet communication protocols. This data category includes the IP addresses or domain names of computers and terminals used by users, the addresses in URI/URL (Uniform Resource Identifier/Locator) notation of the resources requested, the time of the request, the method used to submit the request to the server, the size of the file obtained in response, the numeric code indicating the status of the response given by the server (good end, error, etc.) and other parameters related to the operating system and the computer environment of the user.

These data, necessary for the use of web services, are also processed for the purpose of:

- Obtain statistical information on the use of services (most visited pages, number of visitors by time or day, geographical areas of origin, etc.);

- Check the correct functioning of the services offered

Within this website, **we specify that no cookies are used for user profiling**. Instead, session cookies are used strictly limited to what is necessary for the safe and efficient navigation of the websites. The storage of session cookies in terminals or browsers is under the control of the user, where on the servers, at the end of HTTP sessions, information related to cookies remain recorded in the service logs, with storage times specific to each third-party operator of the service.

Data provided by the user

The optional, explicit, and voluntary sending of messages to the contact address info@fbllmobilecompany.com of FBL Mobile Company S.r.l., involves the acquisition of the contact data of the sender, necessary to respond, as well as all personal data included in communications.

Send job applications/cv for job positions

The sending of Curriculum Vitae in order to apply for a job at Fbl Mobile Company through our email contact info@fbllmobilecompany.com, involves the processing of personal data contained therein in relation both to the positions for which the interested person has applied, and to other present and future positions, with the support of paper, computer or telematic means, however suitable to guarantee the security and confidentiality of the related processing. the data may also be entered in a database with computerised support and will be processed according to the current research and selection needs. If, with specific permission, the user invites to process their data also for different selections, the processing will then take place in accordance with the procedures provided for self-application. If the CV is sent in response to a recruitment message from the Data Controller, the data of the data subject will be used exclusively for the purposes of selection related to such research. If, with specific permission, the user invites to process their data also for different selections, the processing will then take place in accordance with the procedures provided for self-application.

The data will be processed by employees and/or consultants of the Data Controller and may also be communicated, exclusively for the purposes indicated above, to companies with which the Data Controller has contractual relationships or commercial relations for research and selection of personnel, for this purpose appointed Managers pursuant to art. 28 GDPR where the legal requirements are met. In addition, all the criteria provided by lgs. n. 106/2003. 125/91 to ensure non-discrimination between the sexes in the selection. The processing of common personal data for the purposes strictly related to the selection and recruitment activities and their inclusion in the data base of FBL Mobile Company does not require the specific consent of the interested party pursuant to art. 11-bis D.Lgs. n. 106/2003. Similarly, pursuant to art. 6 (Lawfulness of processing) of the GDPR, consent is not required even if the CV contains personal data defined "particular" as indicated by art. 9, of the GDPR that please, however, do not enter unless strictly necessary.

Methods of processing

Personal data are processed with automated tools for the time strictly necessary to achieve the purposes for which they were collected. Specific security measures are observed to prevent data loss, unlawful or incorrect use and unauthorized access. We inform you that, to provide a complete service, there are links to other websites operated by other owners. We disclaim all liability in the event of errors, content, cookies, publication of illegal immoral content, advertising, banners or files

that do not comply with the current legal provisions and the compliance with the Privacy Policy by sites that we do not manage and to which we refer.

Data transfer abroad

The Data Controller does not collect any personal data through the website, therefore does not transfer personal data to non-EU countries.

Rights of the interested parties

The data subject has the right to obtain from the data controller the cancellation (possible right to be forgotten), limitation, updating, rectification, portability, opposition to the processing of personal data concerning you, as well as in general can exercise all the rights provided by articles. 15, 16, 17, 18, 19, 20, 21, 22 of the GDPR, where applicable with respect to data processing purposes:

1. The data subject shall have the right to obtain confirmation as to whether or not personal data concerning him or her do exist, even if not yet registered, and to be provided such data in an intelligible form.
2. The data subject shall have the right to obtain information about:
 - the origin of personal data;
 - the purposes and methods of processing;
 - the logic applied in the event of processing using electronic systems;
 - the identification data of Data Controller, Data Processors and designated representative pursuant to art. 5, par. 2, of the GDPR;
 - the entities or categories of entities to which the personal data may be disclosed or which may acquire such data as designated representative on the country's territory, Data Processors or entities in charge of data processing.
3. The data subject shall have the right to obtain:
 - the updating or rectification of data as well as to have incomplete personal data completed, if he/she wishes;
 - the erasure or anonymisation of the data as well as the blocking of the data processed in violation of the law, including those that do not need to be kept in relation to the purposes for which data have been collected and then processed;
 - the confirmation that the subjects to which the data have been communicated or disclosed have been informed of the operations under letter a) and b), including their content, unless this proves impossible or would involve a disproportionate effort with respect to the protected right;
 - data portability.
4. The data subject shall have the right to object, in whole or in part:
 - to the processing of personal data concerning him or her for legitimate grounds, even though such data are relevant for the purpose for which they are collected;
 - to the processing of personal data concerning him or her for the purposes of sending advertising materials or for direct marketing, market researches or commercial communications.

Right to lodge a complaint

If the data subject deems that the processing of personal data concerning him or her carried out through this website violates the Regulation, the data subject shall have the right to lodge a complaint with the Italian supervisory authority called “Garante per la protezione dei dati personali” pursuant to art. 77 of the Regulation or to take appropriate legal actions (art. 79 of the Regulation).

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